Activity/ Situation	Home Asymptomatic Testing for Staff						
Location	Hom	es of Lord Deramo	re's Primary Sch	ool s	staff		
Persons at Risk	Pupils □	Employees ⊠	Visitors □		Contrac	tors 🗆	
HAZARD(S)	<ul> <li>Inadequate Information/Instruction/Training</li> <li>Inadequate Infection Prevention and Control (IPC)</li> <li>Inadequate Self-Swabbing Sample Collection Procedure</li> <li>Inadequate Sample Processing and Analysis Procedure</li> <li>Recording of Results</li> <li>Negative Results</li> <li>Invalid Results</li> <li>Positive Results</li> <li>Inadequate Waste Management</li> </ul>						
CONTROL ME	EASURES		IONAL MATION	ES	NO	N/A	
Devices in Primary Sch	ne Clinical Standard Opera ools, Maintained and Ons ed from an indemnity pers	ite Nurseries (Self-Test) t					
Inadequate Info	rmation/Instruction	on/Training					
School follows the based on the Clinic Procedure (SOP) I Flow Antigen Testi Schools, Maintaine (Self-Test)	ing ateral ary	ן	Ճ				
Covid Coordinator	is James Rourke.		ı	X			
Covid Coordinator responsibilities as Operating Procedu	commun staff key stakehold school te including commun details of programs	ders for esting l icating f the me, / tion, school	×				

	requirements, and privacy notice.  2. Serve as the point of escalation for any issues related to testing, and escalates to local public health officials as appropriate  3. Oversee, registration in Covid-19 test register, identification of schools and nurseries contacts and communication on next steps.  4. Stock management, ordering of test kits  5. Implement appropriate quality assurance as defined by the programme  6. Implement incident reporting and risk management associated with testing  7. Report any required data to the Mass Testing		
	Quality Committee through DFE		
Registration Assistants are Amanda Nicholson and Lauren Charlton-Mathews	anough Di L	$\boxtimes$	
Registration Assistants are aware of their key responsibilities as outlined in the Standard Operating Procedures	1. Distribution of test kits and instructions for use 2. Maintain test kit log 3. Manage registration (in test register) of participants for biweekly testing 4. Have good level of knowledge about the programme to answer basic questions/FAQs at collection.	×	
School ensures that staff are trained to administer tests correctly	'Staff Guide to asymptomatic self- testing for COVID-	×	

·			
	19 using a LFD' issued to all staff on 25/01/21. Link to pdf guide at end of RA.		
School have provided each member of staff with the up to date 'How to' Guide Instructions for Use (with a plain blue cover and dated 15 January 2021 v 1.3.2 on the last page of the printed instructions)	Your step-by-step guide for COVID-19 self-testing  Read this whole guide carefully before you start the test. This pair square two the proof or another person to see the proof of the person to see the person to	×	
Regularly undertaking updated online training to ensure standards are adhered to and any new requirements are included. Or as required should new training modules be provided	EJ and JR attended DfE webinar training sessions on 18/01/21 and 19/01/21	×	
All staff are reminded of the importance of IPC guidance. Regular handwashing and consistent social distancing are key to ensuring safety for all roles	Stated in test kit instructions and in school Covid RAs	×	
Inadequate Infection Prevention and Con	trol (IPC)		
All staff members are encouraged to not neglect the importance of hand hygiene, not to touch their face whilst working with samples, and importantly stay at home if they develop COVID-19 related symptoms		×	
Inadequate Testing Arrangements			
Staff who decline to participate in twice weekly contact testing will follow the usual national guidelines and are legally obliged to self-isolate according to the advice given to them by the NHS Test and Trace service	Control measure in general school Covid RA	×	
Staff who decline to participate in the programme should still be able to attend school providing they have not come into contact with a positive case, develop symptoms or receive a positive Covid-19 test result outside the programme		×	
Consent for testing is implied by an individual taking the test kit, reading the instructions, understanding the implications and going ahead with the test	Stated in email of 25/01/2021 accompanying test kit instructions	×	
Eligibility criteria for testing is defined as asymptomatic subjects who have agreed to provide LFD results to the school		×	
People with previous Covid-19 diagnosis are eligible for testing		$\boxtimes$	
If a person has tested positive for COVID-19 within the last 90 day, they are likely to have	If these individuals choose to have an	$\boxtimes$	

developed some immunity. People are exempt from testing by both PCR and LFD tests within 90 days of a positive test, unless they develop new symptoms	LFD test as part of this programme, please ensure the LFD test is not taken whilst they are within period of isolation following the last confirmed test. If symptoms persist, this could be longer than the normal 10-day self-isolation period for confirmed cases		
Symptomatic individuals are advised to book a PCR test on NHS App, or online	Stated in test kit instructions	$\boxtimes$	
School has a stock management and distribution system set up before starting testing	System set up by Covid Coordinator and Covid Test Registration Assistants	×	
Test Kits are kept in a secure area such as the staff room to prevent unauthorised access to the test kits	Tests kits are stored in the headteacher's office	$\boxtimes$	
The test kits are stored in temperatures between 2 and 30 degrees whilst in school		$\boxtimes$	
Each staff member participating is to be provided 7 self-test kits to take home	Recorded on sign- out sheets	$\boxtimes$	
Staff are given allocated time slots for test kit pick up to maintain social distancing and to avoid queues and crowding			×
The member of staff coordinating the handing out of the test kits wears an appropriate face covering at all times		×	
The member of staff coordinating the handing out of the test kits maintains a 2 metre distance from staff coming to collect their test kits		×	
Staff undertake bi-weekly testing on a fixed schedule e.g. every Monday morning or first day of school week if Monday is a holiday	Sunday and Wednesday evenings recommended	×	
Staff will test at home on a regular basis (twice per week, 3 to 4 days apart)		×	
Staff are required to report the results of their tests online, or by phone, every time they take a test, even if the result was negative or void	Stated in test kit instructions	×	
School maintains a locally managed Test Kit Log		$\boxtimes$	
When issuing the kits to staff, the issuer ensures they record who takes the test kits	This is a DHSC/MHRA requirement in the unlikely event of a product recall	×	
Test Kit Log includes the following:		$\boxtimes$	

<ol> <li>Name of School</li> <li>Date of test kit received by school</li> <li>Name of test kit issuer</li> <li>Date of test kit issued to test subject</li> <li>Name of test subject</li> <li>Lot number of test kit</li> <li>Has new 'Instructions For Use' been issued alongside the test kit?</li> <li>Notes: Issues identified by the test subject</li> </ol>			
The test kit log will be kept for 12 months from the last entry on the log (for data retention purposes)		×	
School maintains a locally managed Test Register	This is separate to the legal requirement of registering each test and recording the results on the systems managed by NHS Test and Trace	×	
The test register will be kept for 12 months from the last entry on the log (for data retention purposes)		$\boxtimes$	
Inadequate Self-Swabbing Sample Collect	tion Procedure		
At home the test kits are stored at room temperature or in a cool dry place (2°C to 30°C)	Do not leave in direct sunlight and do not store in a fridge or freezer. Stated in test kit instructions	×	
At home the test kits are used at room temperature (15°C to 30°C)	If the kit has been stored in a cool area (less than 15°C), leave it at normal room temperature for 30 minutes before using. Stated in test kit instructions	×	
Test kits are kept away from children		$\boxtimes$	
A watch (or clock), tissues, a mirror and either hand sanitiser or soap and warm water are available	Stated in test kit instructions	×	
A flat surface is cleared, cleaned and dried immediately before starting the test	Stated in test kit instructions	$\boxtimes$	
Hands are washed thoroughly for 20 seconds, using soap and warm water, or hand sanitiser	This is so that the test kit is not contaminated. Stated in test kit instructions	×	
If doing more than one test, the surface is cleaned and hands washed again between		$\boxtimes$	

each test			
The test kit contents are checked making sure that nothing is damaged or broken	If you notice anything damaged, broken, missing or difficult to use in the kit, <b>do not use it</b>	×	
Test strip is in sealed packaging	Do not use the test strip if the sealed packaging is damaged	⊠	
Swab is inside a sealed wrapper	Stated in test kit instructions	×	
Extraction buffer sachet present	Stated in test kit instructions	×	
Extraction tube present	Stated in test kit instructions	×	
Plastic waste bag provided		$\boxtimes$	
A separate test kit is used for each test	You can only use each item in the test kit once. Do not reuse the items	×	
If you have problems with your hands or vision, you may need someone to assist you with the swabbing and testing process	Stated in test kit instructions	$\boxtimes$	
If you've had a nosebleed within the last 24 hours, swab the other nostril or wait 24 hours		×	
Do not eat or drink for at least 30 minutes before doing the test to reduce the risk of spoiling the test	Stated in test kit instructions	×	
If there is a reason you cannot take a throat swab, for example you have a tracheostomy, instead swab both nostrils		×	
The test strip is taken out of the sealed packaging and placed onto the cleaned flat surface	Once opened, start the test within 30 minutes. Stated in test kit instructions	×	
The inner desiccant bag and packaging is safely thrown away in household waste	Stated in test kit instructions		
The sachet is carefully twisted or snapped open	Stated in test kit instructions	×	
It is opened away from the face being careful not to spill any of the liquid	Stated in test kit instructions		
The extraction tube is opened and all of the liquid from the buffer sachet is gently squeezed into the tube, carefully avoiding touching the sachet against the tube	Stated in test kit instructions	×	
The extraction buffer sachet is placed in	Stated in test kit instructions	$\boxtimes$	

the plastic waste bag provided			
The filled tube is placed in the extraction tube holder (attached inside the box) to avoid spilling the liquid	A small cup can also be used to hold the tube	×	
The nose is then gently blown into a tissue to get rid of excess mucus and the tissue thrown away into a closed bin	Stated in test kit instructions	×	
Hands are washed again thoroughly for 20 seconds, using soap and warm water, or hand sanitiser	Stated in test kit instructions	×	
Identify the soft, fabric tip of the swab in the sealed wrapper	Stated in test kit instructions		
When it is ready to be used, the swab packaging is peeled open and the swab gently taken out	Never touch the soft, fabric tip of the swab with your hands Stated in test kit instructions	⊠	
The swab is used for both throat and nose		$\boxtimes$	
The swab should be kept dry before taking a sample from the back of the throat and therefore it must not touch any surfaces including the teeth, gums, and tongue or cheek surfaces when conducting the test	If the swab touches anything else, it may spoil the sample. Stated in test kit instructions	⊠	
Holding the swab in their hand, the subject should open their mouth wide and rub the fabric tip of the swab over both tonsils (and where they would have been) at the back of the throat with good contact 4 times. Carefully remove the swab stick from the back of the throat taking care to ensure that it does not come into contact with any other structure or surface		⊠	
The subject should then insert the same swab into one nostril. The swab tip should be inserted up to 2.5 cm (1 inch) from the edge of the nostril. Roll the swab firmly around the inside of the nostril, making 10 complete circles	This may feel uncomfortable. Do not insert the swab any deeper if you feel strong resistance or pain.	M	
If you've been harmed or had a reaction using this kit, report it on the Coronavirus Yellow Card Reporting Site	https://coronavirus- yellowcard.mhra.gov .uk/		

The test is not left to develop for longer than 30 minutes as this will make the result void	Stated in test kit instructions	×	
One line next to C shows the test is negative	C Control (C) T Test (T)	×	
Two lines, one next to C and one next to T, even faint lines, shows the test is <b>positive</b> You must report this test result to the NHS	C C T	×	
No lines or one line next to T means the test is <b>void</b>	С _ C _ T	×	
Results are reported to the NHS and school	Report to school at: https://forms.gle/ya8 KBCKMu3V1v32W7 Report to NHS at: http://www.gov.uk/re port-covid19-result		
The QR code, or the ID number under it, on the test strip is used to report the result	Report online: www.gov.uk/report- covid19-result; Or report by telephone: 119. Lines are open every day, 7am to 11pm	×	
Negative Results			
A negative test result is not a guarantee that the test subject does not have coronavirus	Stated in test kit instructions	×	
If a test proves negative, national and local rules and guidelines including regular handwashing, social distancing and wearing face coverings where required are followed	Stated in test kit instructions	×	
Subjects who return a negative test result do not need to self-isolate unless:  a) They are symptomatic (they'll need to book a PCR test) b) someone they live with tests positive (or has symptoms and has not been tested yet) or c) they've been traced as a contact of someone who tested positive  Invalid Results	Stated in test kit instructions		
and recourte			

Subjects who return an invalid/could not read (where there is no control line) LFD result repeats the test	C C T	⊠	
If the second test also returns an invalid/could not read (where there is no control line) LFD result, report it on the Coronavirus Yellow Card Reporting Site	https://coronavirus- yellowcard.mhra.gov .uk/	×	
Positive Results			
In the event that a subject tests positive it means they are currently infected with coronavirus and risk infecting others. Positive test results are reported to the NHS and school immediately	When the subject reports their result, they will be provided with further information on the next steps to take:  1) Inform James Rourke and your phase leader immediately via WhatsApp/SM S or telephone 2) Arrange a PCR test: https://www.gov.uk/get-coronavirus-test 3) Report result as above		
People who return a positive LFD result must take a different follow-up test by PCR on the same day (or as soon as possible)		×	
The subject should follow the instructions given to take the follow-up test	They should go to https://www.gov.uk/get-coronavirus-test to book a follow-up test on the same day or as soon as possible. They should choose to visit a test site (preferably regional testing site (RTS) or mobile testing unit (MTU), as these are drive-through and allow safe travel without the risk of	×	

Until the subject gets further advice, they must self-isolate immediately for 10 days and everyone in their household must self-isolate immediately for 10 days and everyone in their household must self-isolate in line with national policy  School will identify close contacts of the case in the school setting (excluding household and social contacts outside of school) following a positive LFD case  If the confirmatory PCR test is negative, the individual may stop self-isolating and their contacts do not need to self-isolate or be part of daily contact testing unless a) they are symptomatic (they'll need to book a PCR test).  If the confirmatory PCR test is negative, to the visual positive (or has symptoms and has not been tested yet) or c) they've been traced as a contact or someone who tested positive  If the confirmatory PCR test is negative, report it on the Cornovairus Yellow Card Reporting Site  Those who are found to be positive after a confirmatory PCR test, need to inform their school as soon as possible and continue self-isolating in line with the national guidance  Inadequate Waste Management  Once the test is complete, all of the used test kit contents can be put in the waste bag provided and placed in general household waste  Yes No  Have you consulted with the people/representatives undertaking the activity as part of the preparation of this risk assessment  What is the level of risk for this activity/situation with existing control measures  Is the risk adequately controlled with existing control measures  Is the risk adequately controlled with existing control measures needed to control the risk and recorded them in the action plan		spreading the			
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Have you identified any further control measures needed to control	, , , , , , , , , , , , , , , , , , ,				Low
	Is the risk adequately controlled with existing control measures				No 🗵
		es needed to control	Yes	×	No 🗆

ACTION PLAN (insert additional rows if required)  To be actioned			d by						
Further contr		easures to reduce risks so fa sonably practicable	ar as is	Name			Date		е
	State overall risk level assigned to the task <b>AFTER</b> implementation of control and action plan measures taken as a result of this risk assessment					Hig	h	Med	Low ⊠
Is such a risk le	vel d	leemed to be as low as re	easonably p	oractical?	)	Ye	es 🛛		No 🗆
Is activity still a	ccep	table with this level of risk	<b>&lt;</b> ?			Ye	es 🛛		No 🗆
If no, has this b	een (	escalated to senior leade	rship team'	?		Ye	es 🗆		No 🗆
Assessor(s): Position(s):	Ele SB	anor Jones M	Signature	e(s):					
Date:		15/03/2021	Review D	ate:					
Distribution:									
Risk rating		Action							
HIGH		Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)							
MEDIUM		Review/add controls (as far	eview/add controls (as far as reasonably practicable) & monitor						

POTENTIAL OUTCOME									
POTENTIAL OUTCOME		LIKELIHOOD		Catastrophic					
Catastrophic	Fatal injury/permanent disability	Highly likely	More likely to occur	Major					
Major	RIDDOR reportable Specified Injury/ Disease/Dangerous Occurrence	Likely							
Moderate	RIDDOR reportable over 7 day injury	Possible		Moderate					
Minor	Minor injury (requiring first aid)	Unlikely		Minor					
Insignificant	Minor injury	Remote	Less likely to occur	Insignificant					
					Remote	Unlikely	Possible	Likely	Highly Likely
	LIKELIHOOD								

**Monitor control measures** 



LOW