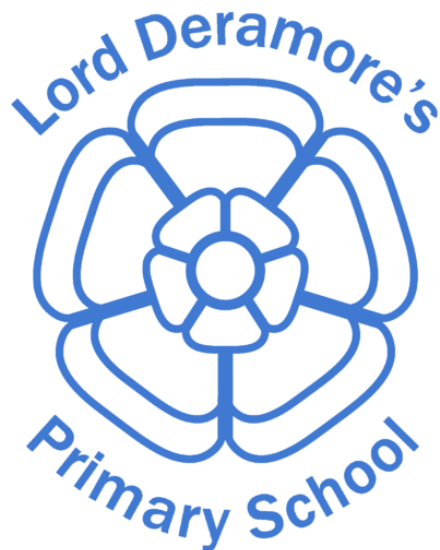


School uniform policy

Lord Deramore's Primary School, York



Approved by:	Curriculum Committee	Date: November 2022
Last reviewed on:	November 2022	
Next review due by:	2025 or as required	

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible and keeping the logoed jumper optional (standard royal blue jumpers/cardigan/fleeces are acceptable without a logo)
- › Limiting items with distinctive characteristics
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

School Uniform List

- Royal Blue sweatshirt/fleece/cardigan
- White/royal blue polo shirt/blouse/shirt
- Grey/navy skirt or pinafore dress
- Grey/navy trousers or shorts
- Blue/white checked dress
- Plain black/navy shoes – with fastenings children can manage themselves
- Open toed shoes/sandals in summer are NOT recommended

PE Kit

- Indoor
- White T shirt
- Plain dark shorts (dark blue/black)
- Outdoor
- Warm top – fleece/sweatshirt (royal blue/dark blue/black)
- Jogging bottoms (dark blue/black)
- Socks
- Trainers

Forest School Kit

To be kept in a named, strong plastic carrier bag

- Weather appropriate clothing e.g. waterproof trousers or sallopettes
- Warm waterproof coat
- Thermal socks – or one or two thick pairs socks
- Wellies or snowboots
- Hat and gloves, sun hat

4.2 Where to purchase it

Logo uniform items (including book bags, caps, cardigans etc) can be purchased from Keal Teamwear.

<https://keal-teamwear.com/schoolwear/lord-deramores/school-uniform>

The Friends of Lord Deramore's (our parent/carer association) has a large number of second hand, good quality uniform items. These are available at a small donation charge or free for families who are in financial difficulty.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils or parents/carers are also expected to contact their child's class teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name **(THIS IS REALLY IMPORTANT IN A PRIMARY SCHOOL)**
- In good condition

Parents are also expected to contact their child's class teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. These can be sent to Mr Rourke, the headteacher, via the school office.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will work closely with families to monitor the implementation of our school uniform policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed at least every 3 years or as and when required by the Curriculum Committee.

7. Links to other policies

This policy is linked to our:

- › Behaviour and relationships policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy